



FEDERAL BUREAU OF INVESTIGATION

Date of entry 11/11/2021

JANUSZ BANASIAK (BANASIAK), date of birth (DOB) [REDACTED], was interviewed at [REDACTED], West Palm Beach FL. Present for this interview was Assistant United States Attorney [REDACTED] along with Special Agent [REDACTED] and Detective [REDACTED]. After being advised of the identity of the above listed individual and the nature of the interview, BANASIAK provided the following information:

BANASIAK wants to make correction on a previous statement he made about the phone book with black cover. He states it's not black, it's maybe silver or metal square on the front and back. He had previously mentioned that it was black because he remembers people saying someone was trying to sell the black book. The pages were in between the metal squares.

In 1980 BANASIAK moved to the United States. He first lived in New York. Then he moved to Virginia to work for Seagrams. BANASIAK then went back to New York to apply for jobs. He moved to Brooklyn and was living with a friend.

BANASIAK applied for a job with JEFFREY EPSTEIN through an employment agency. BANASIAK got a call about the job and then he interviewed with GHISLAINE MAXWELL. That interview was in MAXWELL's New York house. This house was between Lexington Avenue and Park Avenue. It was a regular townhouse. Her office was on the first floor. The interview was about 30 minutes. MAXWELL asked BANASIAK where he worked before. MAXWELL tells BANASIAK that he will next be interviewing with EPSTEIN.

BANASIAK then interviewed with EPSTEIN about 2-3 days later. He interviewed with EPSTEIN in his office on Madison Avenue. It was about a 20 minute interview. They had told BANASIAK that the job opportunity is in Florida.

Sometime later BANASIAK receives a call from the agency telling him that he got the job. He takes his belongings and moves to Florida. BANASKIAK lives in a small house on EPSTEIN's property. This house had about 3 bedrooms. BANASIAK lived there by himself.

Investigation on 10/19/2021 at West Palm Beach, Florida, United States (In Person)

File # 50D-NY-3027571

Date drafted 10/26/2021

by [REDACTED]

50D-NY-3027571

Continuation of FD-302 of (U) Interview of JANUSZ BANASIAK , On 10/19/2021 , Page 2 of 7

BANASIAK's job was to make sure the house was ready for when they arrived. He would make sure the pool was clean, would garden, shop, buy flowers and clean windows. BANASIAK would drive EPSTEIN and his assistants including MAXWELL.

When BANASIAK started working for EPSTEIN, there was a manual. He doesn't remember who gave it to him but he did read it. The manual explains how to prepare the house. There was also another person working named [REDACTED] [REDACTED] had mentioned something to BANASIAK about what EPSTEIN likes but most of the information BANASIAK got was from MAXWELL. MAXWELL tells BANASIAK what EPSTEIN's favorite foods are, what flowers he likes, where to buy groceries, how to answer the phone and what he likes.

BANASIAK remembers meeting with the FBI previously and he gave them the receipts of purchases he made for the house using petty cash.

It was either MAXWELL or the accountant that told BANASIAK how to use the petty cash. BANASIAK would remove money from the bank for gas, groceries and such (\$2000 at a time). BANASIAK would make a report on the computer of all the expenses. BANASIAK was taught how to do this when he first got hired. After he spends the \$2000 BANASIAK would take out another \$2000 cash. This was prior to them moving to credit card purchases.

BANASIAK IS SHOWN A COPY OF THE HOUSEHOLD MANUAL.

BANASIAK states "Yes I recognize this, this is the manual that I mentioned to you guys." BANASIAK states this is what he had previously described to "you" [REDACTED] over the phone. BANASIAK read this on his first day while in bed. BANASIAK does not remember if it was a bound book. BANASIAK thinks it may have just been paper like this and stapled together. BANASIAK recognizes the text in the manual, for example how to answer the phone and how to maintain the bathrooms.

EPSTEIN did not answer the phones. MAXWELL tells BANASIAK to answer the phones and what to say. BANASIAK is told to introduce himself and say this is EPSTEIN residence. BANASIAK is not allowed to tell that person on the phone if EPSTEIN is there or not. BANASIAK would take a message and then write it down in a message book. If it was a short message BANASIAK would write it down right away while still on the phone. If it was a long message BANASIAK might write it after he hangs up. Either way the message was to be

50D-NY-3027571

Continuation of FD-302 of (U) Interview of JANUSZ BANASIAK, On 10/19/2021, Page 3 of 7

written right away and never the next day.

BANASIAK IS THEN SHOWN MESSAGE PADS

31E-MM-108062 ITEM #2 1B1-2A (government exhibit 1)

BANASIAK states this is the message book that they would write all the messages in when people call.

BANASIAK recognized his handwriting and signature on the following messages:

2/2/05 2, 3, 4

2/5/05 2

2/13/05 3, 4

2/16/05 1, 2

2/18/05 2, 4

2/24/05 1, 2

31E-MM-108062 ITEM #2 1B1-2C (government exhibit 3)

BANASIAK does not recognize his handwriting in this book.

31E-MM-108062 1B2-36 (government exhibit 4)

BANASIAK recognized his handwriting and signature on the following messages:

2/4/05 2, 3, 4

2/4/05 1 (██████), 2, 3, 4

2/12/05 3, 4

2/15/04 1, 2, 3

2/22/05 1, 2, 3, 4

50D-NY-3027571

Continuation of FD-302 of (U) Interview of JANUSZ BANASIAK , On 10/19/2021 , Page 4 of 7

2/26/05 3

2/28/05 1, 2, 3, 4

2/28/05 1 [REDACTED], 2

3/1/05 3

3/5/05 1, 3

3/8/05 1, 2, 3, 4

3/9/05 1 [REDACTED], 2, 3, 4

2/18/05 1 (DR GARECKI), 2, 4

3/18/05 2 [REDACTED] 4

3/22/05 3, 4

3/29/05 1, 2, 3, 4

4/1/05 1, 2, 3, 4

4/10/05 1, 2, 3, 4

4/10/05 1 [REDACTED], 2, 3, 4

4/11/05 1, 2, 3, 4

4/20/05 1, 3, 4

5/7/05 1, 2, 4

5/5/05 2, 3

5/21/05 1, 2, 3, 4

5/23/05 1, 2, 3, 4

5/29/05 1, 2, 3

6/10/05 1, 2, 4

6/12/05 1, 3

50D-NY-3027571

Continuation of FD-302 of (U) Interview of JANUSZ BANASIAK, On 10/19/2021, Page 5 of 7

6/18/05 3,4

6/22/05 1,2,3,4

7/1/05 1

7/7/05 1,2,4

7/17/05 1,2,3,4

7/23/05 1,3,4

8/15/05 1,2,4

8/18/05 2,4

8/20/05 1,2,3,4

8/20/05 1 [REDACTED] 2,3,4

9/3/05 1,2,3,4

When EPSTEIN would arrive with the girls BANASIAK would try to give them space or privacy so he wouldn't answer as many phone calls during that time.

BANASIAK started working for EPSTEIN in 2005 and stopped in 2017.

BANASIAK is asked if he ever learned that there was an investigation into EPSTEIN.

BANASIAK states that one day police showed up with a search warrant at the house. That's when BANASIAK learned that there was an investigation. BANASIAK was sitting at his computer in the home on the property that he was living in. He saw 4-5 guys show up through the window. They stepped in and introduced themselves, showed and read BANASIAK the search warrant. They told him they had to search the house. BANASIAK was present for the search. There was also a designer for the house present as well. They put everyone aside during the search. BANASIAK then learned what EPSTEIN was accused of in the newspapers.

BANASIAK lived in that small house on the property until 2017. BANASIAK was

50D-NY-3027571

Continuation of FD-302 of (U) Interview of JANUSZ BANASIAK , On 10/19/2021 , Page 6 of 7

asked if he ever came to understand what was going on with EPSTEIN's case. BANASIAK remembers that EPSTEIN wasn't present on the day of the search warrant. BANASIAK called the New York office. They called him back and wanted BANASIAK to deliver the warrant papers to EPSTEIN's lawyer. BANASIAK believes he called after the warrant was done because police asked them to not make any calls.

After the warrant, BANASIAK learned about what EPSTEIN was accused of in the papers and on TV. BANASIAK never talked to EPSTEIN about it. EPSTEIN didn't talk very friendly with the staff. If EPSTEIN wanted something to be done in the house he would tell the office and then they would tell BANASIAK.

EPSTEIN spent the whole year traveling from one house to another (New York, New Mexico, Paris and Florida). EPSTEIN never stayed in Palm Beach for more than a week. After the warrant, they renovated the house. They rebuilt the walls and floor and EPSTEIN was not there during this time which was about 6-8 months. BANASIAK did not talk to EPSTEIN during this time. BANASIAK thought maybe EPSTEIN was in New York or other places.

EPSTEIN showed up one day to appear in court in Palm Beach. This is the time BANASIAK saw him after the warrant. Since then BANASIAK learns that EPSTEIN pleads guilty and goes to jail. BANASIAK had picked EPSTEIN up at the airport. EPSTEIN stayed for 2-3 days prior to his court date. BANASIAK knew he was going to court because BANASIAK drove him to the court.

BANASIAK read in the news that EPSTEIN plead guilty to solicitation of underage prostitution. BANASIAK was shocked when he learned this. BANASIAK has not seen anything that what EPSTEIN was accused of. BANASIAK knew they were coming and going but didn't see anyone being forced. If he would have known something was going on he would have said something.

BANASIAK thought about changing his job. He even looked and called around. BANASIAK thought it was better to stay than to find another job. There wasn't a lot of work for BANASIAK to do with EPSTEIN because he was in jail. As time went on BANASIAK couldn't find anything better to work.

BANASIAK was disappointed with EPSTEIN in what he was accused of. BANASIAK thinks it was wrong but he was settled down with his situation. BANASIAK started at \$65,000 and got raises every year. After EPSTEIN got arrested,

50D-NY-3027571

Continuation of FD-302 of (U) Interview of JANUSZ BANASIAK , On 10/19/2021 , Page 7 of 7

BANASIAK was told EPSTEIN cut 10% from everyone's pay. After EPSTEIN finished his sentence, he did not raise the employees back 10%. BANASIAK then seriously considered changing his job but nothing came up.

The household manual was maybe given to BANASIAK by someone in the house but he is not sure who. BANASIAK doesn't know who wrote it. BANASIAK shared this manual with his coworkers.

BANASIAK IS THEN SHOWN THE CHECKLISTS WITHIN THE HOUSEHOLD MANUAL

BANASIAK recognizes the date and the signature portion. BANASIAK does not remember if he was ever asked to fill these out.

BANASIAK remembers a copy of the manual being in the house but he is not sure where it was kept.